



2025-26

Trustees' Annual Report
& Financial Statements

EARLY INTERVENTION, LIFELONG DIFFERENCE

We provide crucial support for young Autistic children and their families at an age when we can make a lifelong difference that everyone can benefit from. The early years are the optimal time to ensure children experience a safe environment, so that the lifelong trauma that often comes from a feeling of not being properly understood, and even judged and criticised for who they are, can be most effectively averted.

Based on a deep understanding of the profound sensitivity and other positive aspects inherent in Autism, our unique early intervention approach unlocks Autistic children's potential and provides parents and caregivers with the foundational support to confidently build positive, nourishing, trust-based relationships so everyone in the family can enjoy a happy and fulfilling life.

This approach is founded on our empowering conception of Autism as having unlimited positive possibilities rather than one with constraints or impairments.

Contents

<u>The Transforming Autism Project - Charity Details</u>	4
<u>Foreword from our Chair</u>	5
<u>Introduction from our CEO</u>	6
<u>About us</u>	7
<u>Values</u>	8
<u>Public Benefit</u>	9
<u>2025-26 Objectives</u>	9
<u>2026-27 The Year Ahead</u>	14
<u>Charity Structure & Management</u>	15
<u>2025/26 Financial Performance</u>	18
<u>Risk Management</u>	19
<u>The Transforming Autism Project Financial Statements 31 March 2026</u>	20



The Transforming Autism Project

The Board of Trustees are pleased to present their Trustees' Annual Report for the year ending 31 March 2026. This report and accounts comply with the Charities Act 2011.

Charity Details

Trustees

The Trustees who served during the period and up to the date of signature of the financial statements were:

- Alex Westbrook, Chair (Appointed May 2026)
- Gilles Pelenc
- Faye Long
- Ed Kamm, Treasurer
- Carla McLuskie (Chair until May 2026)
- James Gray
- Jihan Santamaria (Appointed September 2025)
- Sonya Hughes (Appointed September 2025)
- Pip Leaver (Appointed September 2025)

Charity Number

- 1173134

Address

- 167-169 Great Portland Street, 5th Floor
London W1W 5PF

Constitution Type

- CIO

Governing Document

- Constitution

Advisors

Bankers:

- Allica Bank, 4th Floor, 164 Bishopsgate, London EC2M 4LX
- NatWest, Chatham RCSC, Western Avenue, Waterside Court, Chatham Maritime, ME4 4RT

Independent examiner:

- Menzies LLP, 4th Floor 95 Gresham Street, London, England, EC2V 7AB

Charity Purposes (as stated in Constitution)

To promote for the public benefit the advancement of health and the relief of young children in need by reason of Autism, and those who care for them, by means of: providing resources for early intervention in the form of care and support, researching the potential for early intervention and promoting public awareness.



Foreword from our Chair



We have seen significant milestone moments in the last 12 months relating to Autism and the wider agenda of Special Education needs. The 2026 Schools White Paper, titled [“Every Child Achieving and Thriving.”](#) was published on February 23, 2026, outlining major reforms to the Special Educational Needs and Disabilities (SEND) system in England. In 2025 the percentage of pupils with SEND support increased to 14.2%, continuing the increasing trend from 2016. One in three pupils with an Education and Health Care plan are identified with a primary need of Autism Spectrum Disorder (ASD) - 33.6%.

Meanwhile The Neurodivergence Task and Finish Group report, published in February 2026 and chaired by Professor Karen Guldberg, recommended that mainstream schools adopt “inclusion as standard” to support neurodivergent children. It calls for needs-led support without requiring a diagnosis, shifting away from a medical model toward improving belonging, attendance, and reducing suspensions. This aligns entirely with our vision and way of working as a charity.

Both reports comment on improving diagnostic pathways and increasing public awareness, as too many Autistic individuals and their families continue to face unacceptable delays in assessment and inconsistent support across regions.

Announcements of funding are encouraging in principle, but the lived reality on the ground suggests that frontline services are still under significant strain with many families contacting us after long delays waiting for support.

Short-term initiatives and pilots

From the perspective of our charity, one of the most pressing concerns remains the lack of coordinated, long-term strategy, especially linking into Early Intervention. If we can reach children before school age, support them and their families to understand their needs, and equip parents with the skills to support their child, pressure on the system can start to be reduced, meaning children can start school prepared and supported.

Programmes have value, but without sustained investment and clear accountability, they risk becoming fragmented efforts rather than meaningful systemic change.

That said, there are signs of progress that should be acknowledged and built upon. Increased dialogue with the Autism community and a growing recognition of neurodiversity in policy discussions are steps in the right direction.

However, real progress will ultimately be measured not by policy announcements, but by tangible improvements in people’s lives and for us that starts early so that Early Intervention can make a lifelong difference.

Whilst others continue to talk, as a charity we continue to do, with a year where we supported more children, more families, launched new programmes and ways to support families on a sustainable basis. I would like to thank the team here, including our many volunteers and therapists, as well as our funders and supporters for their dedication and commitment.

I would also like to thank the Board as we continue to grow and develop, their expertise is invaluable,

A handwritten signature in black ink that reads "C. McLuskie".

Carla McLuskie, Chair

“By empowering parents, we create lasting impact that extends far beyond the duration of any single programme.”

Jan Forwood –Practice Manager

“Our growth is not just about reaching more families—it is about delivering deeper, more sustainable change.”

Arianna Pulsoni – Lead Therapist

Introduction from our CEO



Over the past year, Transforming Autism has continued to build strong momentum, deepening its impact and extending its reach to more families at a critical stage in their journey. We have seen sustained growth across our programmes, underpinned by increasing awareness of the importance of early intervention and the trust placed in our model by parents, partners, and funders alike. This progress reflects not only rising demand, but also the dedication of our team in delivering high-quality, compassionate support that meets families where they are.

This year our [first ever research](#) with partners The Open University and Recap has demonstrated the power of early intervention to change life trajectories—not just for children, but for entire families.

Alongside this, we have invested in innovation—expanding our digital offer with a new 24-hour parent portal - a community where parents can ask questions, share ideas and experiences, and meet other parents.

Our new parent portal is made up of parents who have received our support, and are now part of the community helping to refine our approach, to ensure accessibility.

Our programme delivery has remained firmly focused on practical, evidence-informed support. Through a combination of in-home, online, and our new structured parent-led intervention Play:cademy, we have continued to equip caregivers with the tools and confidence to support their child's development.

Our new Podcast “The Beautiful Reality of Autism” shares with families the views of experts, professionals and those with lived experience of Autism, the strengths and opportunities Autism presents.

This year has also been marked by meaningful collaboration:

1. With local charities such as Re-breath and Dream the Change in Colchester who bring expertise in areas such as supporting racially minoritised groups.
2. With schools following a successful pilot of our Schools Transition programme in Edwards Hill school in Southend supporting Autistic children starting school for the first time.
3. With the Autism Alliance on matters on policy impacting our children and families.

Support from funders and partners has allowed us to broaden our reach and explore new opportunities for scaling our impact. New multi-year funders such as Sir Halley Stewart Trust have invested in new programmes, and as winners of the Stephen Lloyd Awards in 24/25, we have been able to secure financial resources as well as invaluable pro bono advice.

At the same time, we have continued to strengthen our governance with four new trustees and our commitment to transparency, ensuring that growth is matched by accountability. These foundations are critical as we position the organisation for long-term sustainability and increased national relevance.

Looking ahead, we remain both ambitious and grounded. Demand for early Autism support continues to rise, and we are committed to meeting this need with integrity, innovation, and care. Our focus will be on consolidating our impact, strengthening partnerships, and securing the resources needed to grow responsibly. Above all, we remain driven by a clear purpose: to enable Autistic children to thrive and to ensure that families feel supported, confident, and empowered every step of the way.

Finally thank you to our volunteers, therapists, and colleagues who make this all possible.

A handwritten signature in black ink, reading 'T. Pepper'.

Tracy Pepper, CEO



About us

Our Vision

Every Autistic child's potential realised.

Our Mission

We provide early Autism support that unlocks Autistic children's potential and equips their parents and caregivers to build loving, supportive relationships with them.

Transforming Autism

We provide crucial support for young Autistic children and their families at an age when we can make a lifelong difference. The early years are the optimal time to ensure children experience a safe environment, so that the life-long trauma that often comes from a feeling of not being properly understood, and even judged and criticised for who they are, can be most effectively averted.

Based on a deep understanding of the profound sensitivity and other positive aspects inherent in Autism, our unique early intervention approach transforms Autistic children's potential and provides parents and carers with the foundational support to confidently build positive, nourishing, trust-based relationships so everyone in the family can enjoy a happy and fulfilling life.

This approach is founded on our empowering conception of Autism as having unlimited positive possibilities rather than one with constraints or impairments.

Our Values

We are a strongly values-driven organisation and are committed to manifesting our values in how we relate to each other and to the outside world, in what we are trying to achieve and in how we do it. Our values are intended to achieve the following:

- Guide our attitudes and behaviour in our approach to our work and our communication with each other and others.
- Make our charity a safe and positive place for all who join or associate with our team, including Autistic people.
- To give every member of our team an opportunity for personal development and self-reflection.

Values

Kindness

Active interest in each other's welfare and how best to promote it. Alertness and responsiveness to their needs, and to our own, ensuring maximum respect for both. Unquestioning acceptance of the inherent and equal value of each individual, regardless of their attributes and character.

Positive Trust-based Collaboration

True sense of team unity in all actions including with our external relationships. Keen mutual empowerment. Having the courage to keep trusting others and to honour the trust placed in us. A firm focus on what we can achieve, not what we can't, and to expand what we can.

Pioneering, Ambitious Thinking

Thinking outside traditional constraints, finding new ways to understand key concepts, including questioning established assumptions. Being unafraid to modify or build from scratch to ensure possibilities and distinctiveness. Constant openness to unconventional routes. A focus on abundant possibility rather than on any apparent limitations to allow the keen pursuit of our full potential.

Authenticity

True openness and transparency in all our communication, including around our intentions and feelings. Ensuring that what we express externally matches what is inside, and moulding what is inside to reflect our highest aspirations for ourselves.

Perspectives, Not Positions

Approaching issues, discussions and decisions not with fixed opinions that we then feel the need to defend, but rather with a perspective on what seems to make sense, which can enrich and be enriched by others' perspectives.



Public Benefit

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These objectives fall under the purposes defined by the Charities Act 2011.

Delivering public benefit is at the core of our mission. We benefit society by striving to improve Autistic children's development by working with their family to create positive, nourishing, trust-based relationships between parents and their child, to transform and unlock the child's development potential. We help the child to feel safe and understood, while guiding the parents to truly understand what the child is experiencing and trying to communicate.

2025-26 Objectives

In 2025 we set ourselves an ambitious forward agenda.

Objective 1

Further increase the number of families across all our programmes with the support of at least one new delivery

Families Supported	2025/26 Actuals	2024/25 Actuals	2023/24 Actuals
First Steps	5	5	6
Step by Step	10	8	0
Confident Parenting	80	90	36
Connect Consultation	4	6	2
CASA	21	13	5
Parent Portal	55	0	0
Schools Transition	3	0	0
Schools Programme	45	0	0
Play:cademy	12	0	0
Totals	235	122	49
Other Beneficiaries			
Schools Programme	16	0	0
Website Views	15,853	29,560	n/a
Q-CHAT Access	846	516	n/a

The year's growth is underpinned by new programmes and the launch of the new parent community.

2025-26 Objectives (continued)

Objective 2

Underpin and further build our evidence base, impact and outcome evaluation carrying out further research into our work.

The partnership with the Open University and Recap saw the completion and publication of the results from our research and impact evaluation of First Steps. We would like to thank both partners for the support. As a charity we have learnt new skills and both partners have left a legacy and appetite for further research in 2026. The full report can be seen [here](#).

Here's a summary of the approach and key findings:

The Research Partnership



The Charity wanted support in evaluating First Steps an intensive in-home support programme for Autistic children aged 0-4 years. With little internal resource available to the charity, the Open university Societal Challenge provided a means of securing funding and expertise.

Our Research objectives:

- Identify the progress made in the child-related programme goals.
- Identify the assessed changes and progress in parent-related programme goals.
- Identify elements of the programme that influence goal progress positively or negatively.
- Identify restrictive or inhibiting elements.

Key Findings and Outcomes Summary

Impact on Children

- Children became calmer, more communicative, and better able to express emotions.
- Many moved from little or no speech to using words, phrases, or Makaton signs.
- Regulation improved: fewer meltdowns, smoother transitions, and stronger engagement.
- Play shifted from solitary or repetitive to imaginative and social forms.
- Gains in independence - toileting, feeding, dressing - were common.

2025-26 Objectives (continued)

Objective 2 (continued)

Underpin and further build our evidence base, impact and outcome evaluation carrying out further research into our work.

Progress and Child Development

"He's speaking like 3-4 words together now... if he's hungry, he can tell me, 'Mummy, hungry, toast, cookie, chocolate.' You can really see that development."

"Definitely more communication, more words, more speech. And I think that's because of understanding him - understanding how his brain works."

"He loved to play in the trampoline... he also liked to play wrestling at home with Daddy. Now he interacts with me too - helping in the kitchen, cleaning, mixing. He's engaged."

"He started speaking, his understanding has improved, his behaviour is in control... now he's going to reception."

"Before when we first started, he didn't even look at us. Now he's engaging with us, and you know, he wants to hug us."

Impact on Families

- Parents gained confidence and practical strategies to support their children.
- They felt more in control and less isolated, describing the programme as "life-changing".
- Families reported stronger relationships, improved routines, and greater calm at home.
- Collaboration with nurseries and therapists improved advocacy and consistency of care.
- Many parents described a deep emotional shift - from stress to understanding.

Impact on Parents and Families

"We grew as parents... we learned so much from [our child]. It made us more patient, gave us a better understanding of how to communicate and connect."

"We finally knew how to play."

"Having some tools to support him and some support and guidance was invaluable."

Taken together, the programme delivered clear, observable gains across all cases. Children advanced in:

Emotional breakthroughs: Affection, empathy, sibling bonding, and joy became visible markers of change.

Reframed understanding: Parents discovered communication through gestures, signs, role-play, and processing time.

Everyday victories: From toileting and mealtimes, to park visits and regulation, families celebrated practical gains.

Pathways to connection: Play and motor strategies worked together as foundations for learning and belonging.

In 2026 we want to increase our programme scale, looking to partners to deliver to a Blueprint that shows promising results, albeit on a small scale.

2025-26 Objectives (continued)

Objective 3

Complete the pilot and build on/ roll out our Schools programme.

We are delighted to have completed our first School Transition pilot supporting Edwards Hill primary school in Southend and their children through 1:1 support, classroom workshops and parent online coaching.

We would like to thank The Anton Jurgens Charitable Trust for funding the work, and the Focus Foundation for funding a further transition programme at Carrington Primary school in Buckinghamshire in 2026.

"There's something incredibly powerful about reaching a child at the very beginning of their journey, at a moment when feeling understood, safe, and supported can shape everything that follows. That's exactly what Transforming Autism is doing."

"We're incredibly proud to support Transforming Autism's work, knowing that behind every family they reach is a future that looks brighter, more hopeful, and full of possibility."

Katie Gibson, CEO, Focus Foundation

Objective 4

Pilot and roll out our new online therapeutic service model to extend reach.

Supported by the Sir Halley Stewart Trust and the Stephen Lloyd Awards we have been able to complete the development and testing of Play:cademy – an online parent and child coaching programme exploring Autism through play. Using bug in ear technology, video recording and analysis techniques over 12 weeks, parents are supported live through everyday activities with their child.

Two families took part in the testing, and 10 families are on pilot with a view to full roll out from September following evaluation the results of which will be shared on our web site and in our 26/27 annual report.

Objective 5

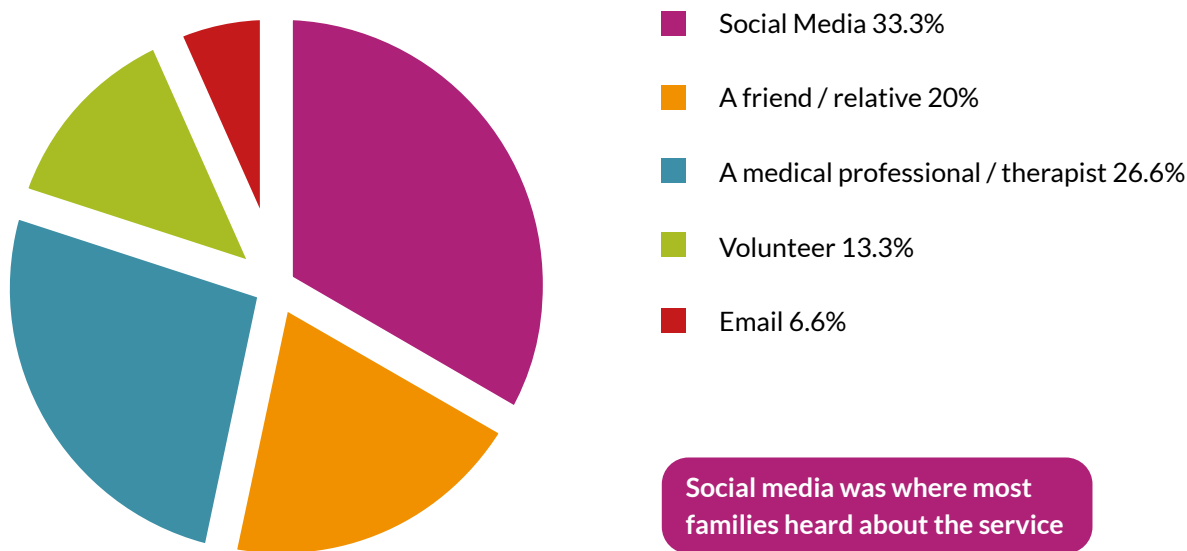
Build partnerships in the local health community via GP surgeries, health centres, and community groups to extend our reach and support.

The number of referrals we are receiving from GPs and health practitioners is increasing, however this area of focus has not developed as quickly as we hoped this year and will be an emphasis for 2026/2027.



2025-26 Objectives (continued)

How families heard about our programmes Jan - Mar 2026



Objective 6

Increase communication and exposure of our work through podcasts, involvement in Autism expert groups, contributions to consultations and requests for evidence, so as to influence perceptions of Autism.

We continue to participate as a member of the Autism Alliance UK, a growing group of organisations that to share expertise, bring together opinion on government consultations policy and papers, as well as contribute to research and development around Autism.

We also launched our own podcast “The Beautiful Reality of Autism “with 6 sessions now broadcast speaking with experts, professionals and those with lived experience. Broadcast over all major platforms we aim to reach thousands of families in the next 12 months.

Objective 7

To extend our reach into minority groups in the community.

Research demonstrates that families from racially minoritised groups are significantly less likely to reach out for support for their Autistic child. Whether that’s concerns about stigma, culture or even a sense of prejudice, we aim to understand more fully the barriers to accessing support through a programme supported over 3 years by the National Lottery Reaching Communities fund.

Delivering in Essex in May 2026 we will working with charities Rebreath and Dream The Change to reach communities that need our support.

The work will be subject to strict evaluation so we can update our programmes with any changes identified and needed by the families taking part.

We want to extend that work into other areas over the coming months.

2026-27 The Year Ahead

We see 2026/2027 as a year of consolidation, building on our new programmes and incorporating our research findings of 2025/2026.

Objectives

To extend: 1. Our **reach** 2. Our **evidence** 3. Our **impact**

We will do this by:

- Increasing the number of families we support across all our programme building up our 0-4 years evidence and impact.
- Increasing our multi-year funding success to bring sustainability.
- Rolling out our Play:cademy programme to 20 families following the pilot evaluation.
- Reviewing and assessing the benefits of offering formal diagnosis to families as part of our development as a charity.
- Increasing our reach across racially minoritised groups.
- Securing further research project funding to evaluate the impact the Play:cademy programme.

Support activities

1. Building our schools and nursery database of SENCO's and promote all our programmes for appropriate stages.
2. Improving our marketing and communication to all stakeholders including parents, funders, health sector and local authorities to build referrals and strengthen our messaging.
3. Building an IT roadmap to transition our therapeutic work into a Telehealth or equivalent platform.
4. Strengthening our therapist team across London and Buckinghamshire.
5. Creating Blueprints of all our programmes to share with delivery partners –who can extend our reach directly.
6. Increasing the number of community partnerships we work with.



Charity Structure & Management

The Transforming Autism Project (Transforming Autism) is a Charitable Incorporated Organisation established in December 2017, regulated by the Charity Commission (Charity no. 1173134). The Board of Trustees governs the business of the charity and is responsible for overseeing the management. It is currently made up of nine members, with business, finance, marketing, HR, legal and non-profit expertise. The majority of board members have some form of lived experience with Autistic children. The Board of Trustees meets monthly and make decisions in accordance with the provisions of the Charities Act 2011. The Board has established three committees with clear terms of references, providing oversight and guidance on specific matters: Fundraising, Marketing, and Audit and Risk. Committees meet a minimum of once a quarter. The Board of Trustees delegates the day-to-day management of the organisation to the Senior Leadership Team (SLT) which includes the CEO, Founder/Board advisor, and department leaders.

The SLT is supported by the charity's employees, therapists and volunteers. The number of part-time employees increased from four to six during the year.

35 volunteers supported us during the year across HR, IT, Safeguarding, Finance, Marketing, Communications and Family Services.

We are thankful for all our employees, therapists, volunteers and contractors that support us, without whom we would not be able to support the families on our programmes or deliver on our purpose.

The charity is always open to considering applications from prospective Trustees in the interest of increasing the size and diversity of the board. Prospective Trustees are screened in the first instance by HR and then asked to complete a questionnaire about their prospective trusteeship (to assess reasons for applying and fit with the charity). This questionnaire is circulated to Trustees for feedback. If the candidate is thought to be suitable, interviews will take place with the CEO and at least two other trustees, references are checked, and a DBS check undertaken. Once appointed, new Trustees are provided information on the legal expectations and duties of a Trustee and undertake Trustee Safeguarding training.

Charity Governance Code

The Transforming Autism Project operates according to the Seven Principles of Charity Governance, and the Board of Trustees reviews the charity's governance arrangements to ensure it aligns with the code.

- 1. Organisational purpose:** The Board is clear about the charity's purpose and ensures that these are being delivered effectively and sustainably.
- 2. Leadership:** The makeup of the Board is continually reviewed to ensure effectiveness of leadership in line with the charity's mission and values.
- 3. Integrity:** The Board acts with integrity, in accordance with its values, and strives to create a positive culture to achieve its charitable purposes. The Board is aware of and understands the importance of the public's confidence and trust in charities, and Trustees undertake their duties accordingly.
- 4. Decision making, risk and control:** Our risk management processes ensure decision making is informed, rigorous and timely, and that effective delegation, control and risk-assessments are set up and monitored.
- 5. Board effectiveness:** The Board uses a balance of skills, experiences, backgrounds and knowledge to make informed decisions.
- 6. Equality, diversity and inclusion:** The Board recognises the importance of equality, diversity and inclusion to support the charity's effectiveness.
- 7. Openness and accountability:** Transforming Autism is committed to openness and transparency in their activities.

Charity Structure & Management (continued)

Safeguarding

Safeguarding remains a priority for the Board and organisation as the number of children and families we work with grows. We follow safer recruitment practices and all colleagues working directly with children and families are enhanced DBS checked.

We had no reportable safeguarding incidents or referrals in 2025/26.

During 2025/2026 we improved our training for therapists by developing and introducing new enhanced level 3 safeguarding training to all therapists.

The safeguarding policies have all been reviewed and updated in line with statutory requirements and changes.

We have started to build relationships and connections with Local Authority safeguarding partners where we operate.

A new and improved reporting process throughout the Charity has meant enhanced visibility of families in need of more support, informing our safeguarding practice.

Fundraising Compliance

The Board of Trustees recognises our legal requirements as a charity to maximise our income in line with our mission whilst ensuring that our activities and behaviour comply with the law. We recognise that the generosity of our donors allows us to carry out our charitable activities to enable us to deliver on our purpose. Whilst we aim to maximise our income, we also recognise that on very rare occasions we may consider refusing a donation or working with a partner. In such an instance we will act with integrity, respect matters of legitimate confidentiality and aim to respect the dignity of the prospective donor or partner. We believe in adhering to the highest standards of fundraising practice. Our fundraising activities are led by our SLT, which is responsible for ensuring that all fundraising follows the standards in the fundraising code.

We monitor the fundraising regulatory environment to ensure that we are aware of any changes in the fundraising code. We did not receive any complaints about our fundraising this year.

Equality, Diversity & Inclusion

Transforming Autism is committed to equality, diversity and inclusion in the workplace and in the work that it carries out, by building an organisational culture that is welcoming, open and a safe space for all individuals. This is also integral to our values. We take active steps to ensure that our workforce, including our employees, therapists and volunteers, reflect the communities within which the Charity works.

Charity Structure & Management (continued)

Thank you to all our supporters

Our work would not be possible without the huge contributions and encouragement from all our supporters. Thank you to all our donors, volunteers, employees, therapists, advisors, partners, allies, suppliers and followers for your time, support, donations, guidance, and encouragement.

We are grateful to the following trusts and foundations for supporting our work in 2025/26:

- Stephen Lloyd Awards
- The National Lottery Community Fund
- Big Give
- Sir Halley Stewart Trust
- Garfield Weston Foundation
- Peter Sowerby Foundation
- St. Giles & St. George
- St. James's Place Charitable Foundation
- Focus Foundation
- Heart of Bucks Community Foundation
- The Leathersellers' Foundation
- The Kelly Family Charitable Trust
- Masonic Charitable Foundation
- The Speech, Language and Hearing Foundation
- M&G in the Community Fund
- The Sherling Charitable Trust
- The Sir James Roll Charitable Trust
- KCCF grant
- The Tudwick Foundation.
- The Frank Litchfield General Charitable Trust
- The Annie Tranmer Charitable Trust
- The Hospital Saturday Fund
- Whitehead Monckton Charitable Foundation
- The Rothley Trust
- believe housing
- David Solomons Charitable Trust
- The Bartlett Taylor Charitable Trust
- AMMCO Trust
- Warburtons Community Grants

2025/26 Financial Performance

Financial Review

Our turnover for the year was £201,080, consisting of £195,654 in donations and legacy income (primarily from Trusts, Foundations and Individuals); £2,005 in charitable income (from service charges); and £3,421 in other income (Interest and royalty income). The Charity's principal sources of funds for the year was from Trusts and Foundations, totalling £174,762.

Our expenses for the year were £190,640 consisting of: charitable activities spend of £144,549 for our therapist services and programme costs to deliver on our charitable purpose; support costs of £24,784; and fundraising costs of £21,307.

Resulting surplus income for the year was £10,440.

Funds

Total funds available at the end of the fiscal year were £136,230. This included cash of £137,838, debtors of £12,525 and current liabilities of £14,133. Funds available are broken down into:

Restricted funds are subject to restrictions specified by the donor and can only be used for that specified purpose. The Charity had £87,477 in Restricted funds at the end of the year. This represented numerous grants related to delivering specific programmes and/or in specific geographies.

Unrestricted funds are available to use for the purposes of the Charity as the Trustees see fit to deliver its charitable purpose. The Charity had £48,753 in Unrestricted funds at the end of the year.

Reserves Policy

Reserves are needed to ensure we have sufficient funds to cover our ongoing operational costs and any unplanned expenditures. The Trustees consider that the ideal level of reserves is a minimum of four months of expected spend (excluding restricted spend), which currently equates to £44,773. The Board of Trustees are confident that at this level they would be able to continue the current activities of the Charity in the event of a significant drop in funding in the short-term.

Our resulting free unrestricted funds at year-end were £3,980 after accounting for restricted funds and our reserves policy.

Going Concern

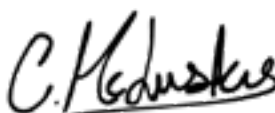
The Trustee considers that there are no material uncertainties about the Charity's ability to continue as a going concern. The Charity has sufficient reserves and designated funds to deliver on its family commitments and has minimal administrative expense commitments beyond its reserve period. The Trustees are of the opinion that the Charity is a going concern and the accounts have been prepared on this basis.

This report was approved by the Board of Trustees on 15 September 2026, and signed on its behalf by Edmund J. Kamm and Carla McLuskie.

Treasurer



Chair



Risk Management

Trustees have overall responsibility for risk management and maintain a risk register in line with its risk policy. Risks are considered at both a strategic and operational level, with the nature of the risk noted on the register along with an assessment of its likelihood and potential impact. The Board of Trustees reviews the risk register at least twice a year.

The key risks identified for the charity, and the mitigations in place, include:

Fundraising Shortfall impacting our ability to deliver on our charitable purpose. The risk is managed by the Fundraising Committee. Mitigations include: Developing a balanced mix of grants, individual donations, corporate partnerships, and service income; ensuring fundraising targets are realistic and supported by robust forecasting, with regular monitoring of income performance against budget; maintaining financial reserves to provide short-term protection against volatility in fundraising; following good governance and fundraising practice in line with guidance from Charity Commission for England and Wales, including transparent donor communication and ethical fundraising standards; investing in fundraising skills, donor relationship management, and impact reporting to improve sustainability and supporter confidence; maintaining a flexible cost base to ensure the Charity can respond to income shortfalls quickly to maintain sustainability.

Inadequate Reserves may lead the need to cut back on services and expenses, impacting on our ability to deliver in our charitable purpose. This risk is managed by our Treasurer. Mitigations include: Reviewing P&L, balance sheet, cash flow and Reserves at each board meeting; producing a mid-year forecast; minimising spending commitments beyond three months where possible; diversifying our income streams across a wide range of sources; maintaining a contingency action plan should reserves fall below required levels.

Critical Safeguarding Failure resulting in serious impact on the family and reputational risk for the Charity. This risk is managed by the CEO and Designated Safeguarding Lead (DSL). Mitigations include: Annual review and update of our safeguarding policy; improving our case management process; safeguarding training by Trustees; bi-monthly meetings to review Therapeutic practice; building relationships with Local Authority safeguarding partners; ongoing review and improvements to our reporting process throughout the Charity and improving our safeguarding induction process.

Data Security Breach resulting in loss of personal data, potentially leading to regulatory exposure, reputational damage, and/or operational disruption. This risk is managed by our IT Lead. Mitigations include: volunteer training and testing on recognising suspicious emails and requests for sensitive information; raising awareness of data security through our volunteer agreement and regular security awareness training; tracking volunteer actions as far as possible; not storing confidential data on personal devices; use of multi-factor authentication where available; following accepted/recommended practices for cloud-based application security; maintaining cloud backups; implementing strong access controls and encryption for sensitive data; updating to the latest version of all systems; rigorous scrutinisation of third-party vendors; rapid and robust incident response strategies; and meeting the ICO-mandated reporting deadline.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2026

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

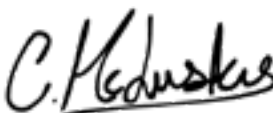
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 15 September 2026 and signed on their behalf by:

Treasurer



Chair



INDEPENDENT AUDITORS' REPORT TO THE OF THE TRANSFORMING AUTISM PROJECT

Independent Examiner's Report to the Trustees of The Transforming Autism Project ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2026.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:

Dated:

Helen Binns FCA

Menzies LLP
Chartered Accountant

One Express
1 George Leigh Street
Ancoats
Manchester
M4 5DL

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2026

	Note	Unrestricted funds 2026 £	Restricted funds 2026 £	Total funds 2026 £	Total funds 2025 £
Income from:					
Donations and legacies	3	63,366	132,288	195,654	173,311
Charitable activities	4	2,005	-	2,005	1,020
Other income	5	3,421	-	3,421	2,104
Total income		68,792	132,288	201,080	176,435
Expenditure on:					
Support costs	6	2,089	22,695	24,784	12,281
Charitable activities	7	50,762	93,787	144,549	132,765
Raising funds	8	21,307	-	21,307	26,009
Total expenditure		74,158	116,482	190,640	171,055
Net movement in funds		(5,366)	15,806	10,440	5,380
Reconciliation of funds:					
Total funds brought forward		54,119	71,671	125,790	120,410
Net movement in funds		(5,366)	15,806	10,440	5,380
Total funds carried forward		48,753	87,477	136,230	125,790

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 7 to 18 form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2026

	Note	2026 £	2025 £
Current assets			
Debtors	13	12,525	22,758
Cash at bank and in hand		137,838	124,643
		150,363	147,401
Current liabilities			
Creditors: amounts falling due within one year	14	(14,133)	(21,611)
Net current assets		136,230	125,790
Total assets less current liabilities		136,230	125,790
Net assets excluding pension asset		136,230	125,790
Total net assets		136,230	125,790
Charity funds			
Restricted funds	17	87,477	71,671
Unrestricted funds	17	48,753	54,119
Total funds		136,230	125,790

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

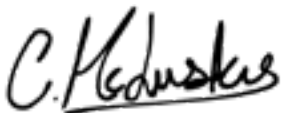
The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Treasurer



Chair



Date: 15 September 2026

The notes on pages 7 to 18 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

1. Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
The Transforming Autism Project
167-169 Great Portland Street
5th Floor
London
W1W 5PF

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Transforming Autism Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional currency of the entity.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

2.3 Income and endowments

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either of those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

2.5 Grants Receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

2. Accounting policies (continued)

2.6 Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

2.7 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

2.8 Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

2.9 Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

2.10 Support costs

Support costs include central functions such as personnel costs, marketing and publicity costs, and other expenditure such as printing, postage and stationery, insurance and accountancy fees.

2.11 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

2. Accounting policies (continued)

2.14 Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2.15 Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contributions plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2.16 Financial instruments

Classification;

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Recognition and measurement;

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2.17 Fund structure

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

3. Income from donations and legacies

	Unrestricted funds 2026 £	Restricted funds 2026 £	Total funds 2026 £
Donations and legacies;			
Donations from individuals	18,900	-	18,900
Fundraising donations	1,473	-	1,473
Family donations	520	-	520
Grants including capital grants;			
Grants received	42,473	132,288	174,761
Total 2026	63,366	132,288	195,654

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations and legacies;			
Donations from individuals	2,688	-	2,688
Fundraising donations	4,184	-	4,184
Family donations	3,059	-	3,059
Corporate donations	500	-	500
Grants including capital grants;			
Grants received	63,270	99,610	162,880
Total 2025	73,701	99,610	173,311

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

4. Income from charitable activities

	Unrestricted funds 2026 £	Total funds 2026 £
Services revenue	2,005	2,005

	<i>Unrestricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Services revenue	1,020	1,020

5. Other income

	Unrestricted funds 2026 £	Total funds 2026 £
Royalties received and bank interest	3,421	3,421

	<i>Unrestricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Royalties received and bank interest	2,104	2,104

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

6. Support costs

	Unrestricted funds 2026 £	Restricted funds 2026 £	Total funds 2026 £
Marketing and publicity	(5,398)	6,000	602
Wages and salaries - administration	16,856	-	16,856
Other resources expended	(9,369)	16,695	7,326
Total 2026	2,089	22,695	24,784
	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Marketing and publicity	120	6,200	6,320
Other resources expended	3,550	2,412	5,962
Total 2025	3,670	8,612	12,282

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

7. Expenditure on charitable activities

	Unrestricted funds 2026 £	Restricted funds 2026 £	Total 2026 £
CASA	4,000	-	4,000
Confident parenting	291	14,059	14,350
Connect consultations	1,120	-	1,120
First steps	(10,430)	23,070	12,640
Parent portal	5,963	210	6,173
Play:cademy	230	5,895	6,125
School transition	10	330	340
Schools/Statutory	480	4,970	5,450
Step by Step	9,075	14,740	23,815
Wages and salaries	41,224	18,179	59,403
Webinar	867	-	867
Research	(2,068)	12,334	10,266
Total 2026	50,762	93,787	144,549

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
CASA	7,680	640	8,320
Confident parenting	15,148	5,532	20,680
Connect consultations	1,360	-	1,360
First steps	30,120	5,605	35,725
Step by Step	8,905	4,210	13,115
Wages and salaries	47,495	5,340	52,835
Webinar	730	-	730
Total 2025	111,438	21,327	132,765

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

8. Expenditure on raising funds

	Unrestricted funds 2026 £	Total funds 2026 £
Fundraising costs	21,307	21,307
	Unrestricted funds 2025 £	Total funds 2025 £
Fundraising costs	26,009	26,009

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,800 (2025 - £1,800).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

10. Staff costs

	2026 £	2025 £
Wages and salaries	75,406	52,380
Pension costs	853	455
	<u>76,259</u>	<u>52,835</u>

The average number of persons employed by the Company during the year was as follows:

	2026 No.	2025 No.
Administrative Staff	<u>2</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

The Key management and CEO received remuneration of £38,750 (2025: £37,200).

11. Trustees' remuneration and expenses

During the year no Trustees received any remuneration or other benefits (2025 - £NIL).

During the year ended 31 March 2026, no Trustee expenses have been incurred (2025 - £NIL).

12. Taxation

The charity is a registered charity and is therefore exempt from taxation.

13. Debtors

	2026 £	2025 £
Due within one year		
Trade debtors	12,525	6,648
Accrued income	-	16,110
	<u>12,525</u>	<u>22,758</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

14. Creditors: Amounts falling due within one year

	2026 £	2025 £
Trade creditors	5,690	13,705
Other taxation and social security	3,581	1,906
Pension costs	277	-
Accruals	4,585	6,000
	<u>14,133</u>	<u>21,611</u>

15. Cash and cash equivalents

	2026 £	2025 £
Cash at bank	<u>137,838</u>	<u>124,643</u>

16. Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £853 (2025 - £455).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2025 £	Income £	Expenditure £	Balance at 31 March 2026 £
Unrestricted funds				
General Funds - all funds	54,119	68,792	(74,158)	48,753
Restricted funds				
Restricted Funds - all funds	71,671	132,288	(116,482)	87,477
Total of funds	125,790	201,080	(190,640)	136,230

Restricted funds: subject to restrictions specified by the donor and can only be used for that specific purpose.

Designated funds: designated by the board to cover specific items.

Unrestricted funds: available to use for the purposes of the Charity as the Trustees see fit to deliver its charitable purpose.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2026 £	Restricted funds 2026 £	Total funds 2026 £
Current assets	62,886	87,477	150,363
Creditors due within one year	(14,133)	-	(14,133)
Total	48,753	87,477	136,230

Analysis of net assets between funds - prior year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Current assets	75,730	71,671	147,401
Creditors due within one year	(21,611)	-	(21,611)
Total	54,119	71,671	125,790

19. Related party transactions

There were no related party transactions in the year.

The Transforming Autism Project

167-169 Great Portland Street
5th Floor
London
W1W 5PF

t: 020 452 60265

e: info@transformingautism.org

www: transformingautism.org

Registered Charity Number: 1173134



Declaration

This report was approved and issued by the Charity's current Trustees on 15 September 2026:

- Alex Westbrook
- Gilles Pelenc
- Faye Long
- Edmund Kamm
- Carla McLuskie
- James Gray
- Jihan Santamaria
- Sonya Hughes
- Pip Leaver

