



## ROLE PROFILE

<b>Role Title</b>	Services Lead
<b>Location</b>	Remote
<b>Commitment</b>	Approx. 3-7 hours per week
<b>Report To</b>	CEO

## THE ROLE

It's an exciting time in the evolution of the Transforming Autism Project as we are now looking to optimise and expand our current family services and introduce new services in the future.

The Services Lead will be responsible for overseeing the existing services, such as our First Steps home-therapy services and Confident Autism Parenting groups and sustainably build new ones.

Crucial to the smooth running of the charity and transforming lives, you'll:

- Establish a strong and structured team of co-ordinators (volunteers) to manage our services on a day-to-day basis; and to oversee this team
- Build on this strong foundation to expand our range of services in a coherent way that meets our charity's goals.
- Work with Marketing and Fundraising volunteers to ensure that our services are widely subscribed to and fully financed.

## PERSON SPECIFICATIONS

Experience of charity service delivery essential – ideally at a senior level, with exposure to measuring outcomes, and an understanding of fundraising considerations.

- People development; delivering upskilling and training.
- Excellent communication and organisation skills
- Experience of developing new services and managing projects within the not-for-profit sector

*The successful candidate will be strongly aligned with the values and the approach of the charity, and passionate about the changes we are trying to make in the lives of autistic children. They will ideally also take part in some of our team activities with our community of volunteers on a voluntary basis.*

## OUR ORGANIZATION

We provide crucial support for young autistic children and their families at an age when we can make a profound life-long difference. Our pioneering First Steps programme (created in association with Norland College and based on a therapeutic framework they created for us) focuses on giving families the tools they need to understand and interact with their autistic children in ways that make them feel understood, affirmed and nurtured, strengthening relationships and facilitating the child's optimal development so that they are able to fulfil their true potential.

Our new online parent groups, facilitated by our exceptional Lead Therapist, aims to take the principle learning from this and make it available to many more families so that more lives can be transformed.

We are at a very early stage of our journey. As a startup charity, we are just getting ourselves established and working with a small number of families at this time. We are currently fundraising to enable more families to partake in First Steps and our other services, to expand our range of services in a coherent way, and over time, we aspire to open our own state of the art therapeutic centre in the UK.

Unlike many other autism organisations, we do not focus on the perceived limitations or impairments associated with autism, but instead propose our own unique and empowering conception of it, highlighting the profound sensitivity inherent in the autistic condition as well as other positive aspects which, if nurtured appropriately, can lead to very positive outcomes. This was first presented in our [TED talk](#), which has now been seen by well over 300,000 people.

We are a strongly values-driven organisation, and are committed to manifesting our values in how we relate to each other, in what we are trying to achieve and in how we do it. Please visit <https://transformingautism.org/values/> to find out about these values before your interview, and to watch a video about them recorded by our founder.

The Transforming Autism Project value diversity and we're committed to creating an inclusive culture where everyone is able to be themselves and to reach their full potential.

For more information or to apply, please e-mail a copy of your CV to [jobs@transformingautism.org](mailto:jobs@transformingautism.org). We aim to respond to your email within 5-10 days.

To find out more about the Transforming Autism Project, please visit:

[www.transformingautism.org](http://www.transformingautism.org)

