



To apply for this role, please send a CV to jobs@transformingautism.org along with a cover letter highlighting why you would like to join us, and any connection to autism you may have

ROLE PROFILE	
Role Title	Strategy and Improvement Pioneer
Location	Home-Based – London area would be desirable for very occasional meetings, but not essential.
Commitment Required	Min 7-10 hours/week
Report To	CEO
OUR ORGANISATION	
<p>The Transforming Autism Project is a brand-new charity focusing on very early intervention for autistic children. Our goal is to truly transform lives through:</p> <ul style="list-style-type: none"> • family services in parent groups, in the home and online, • a unique Autism Parenting Hub of comprehensive guidance, support & community • and ultimately, through our life-changing Mifne Treatment Centre (details here) <p>We also challenge conventional perceptions of autism and offer our own radical and empowering perspective. This can be seen in our TED talk, which has now been viewed by 100,000 people and received great acclaim from the autistic community.</p> <p>What is distinctive about our approach is that it focuses on facilitating a strong relationship between child and parents, based on understanding and trust, as a primary means of reducing anxiety and giving the child a real feeling of being looked after, so that they can focus more of their energies on realising their potential, rather than managing anxiety.</p> <p>We are currently at a very early stage in our development, and are trying to raise the money to launch our first phase of family services over the coming months. To that end, we are looking to create a team of capable and dedicated volunteers to ensure our success.</p> <p>To find out more about our goals, values and plans, please view our brochure.</p>	
ROLE PURPOSE & RESPONSIBILITIES	
<p>We are looking for someone who really understands how to make things happen on an organisational level, and to ensure that they are successful.</p> <p>This will be a leadership role in the charity, and will be critical for ensuring that our activities, structures, processes, etc are optimised to ensure our success.</p>	

It will focus on working across the various areas of our growing volunteer team (we currently have about 50 volunteers) to first of all gain a solid understanding of how things are working, and then to identify ways that things could be improved to better achieve the goals of the charity, and to drive those improvements.

The establishment of this role is also partly aimed at protecting us from complacency by ensuring the proposal and implementation of constant, sometimes radical improvements across all areas of the charity, and to call out gaps and facilitate their being filled.

PERSON SPECIFICATION

You will:

- have extensive understanding of how organisations work and experience of fine-tuning them for success
 - have at least a basic familiarity with/understanding of the charity sector
 - be proactive and able to create your own workload on your own initiative
- have a great sense of how people relate to each other, and how this could be worked with
 - be passionate about the changes we are trying to make and their impact
 - you may possibly be (or be related to) the parent of an autistic child.

You will be a natural at making things happen and feel excited and energised at the prospect of driving them forward, and constantly looking for new sometimes innovative ways to radically improve how things work. You will possess the confidence, positivity and determination to achieve your goals.

We are a strongly values-driven organisation, and are committed to manifesting our values in how we relate to each other, in what we are trying to achieve and in how we do it. Our values come under 3 core headings:

Unconditional Respect

- Kindness
- Trust-based Collaboration
- Responsivity

Courage

- Pioneering Big Thinking
- Ambition
- Perspectives, Not Positions

Purpose

- Positive Approach
- Ownership
- Continuous Learning & Improvement

To find out more about our values, please see [our brochure](#) or visit <https://transformingautism.org/purpose/> to read more and to watch a video by our founder explaining them.

The Transforming Autism Project value diversity and we're committed to creating an inclusive culture where everyone is able to be themselves and to reach their full potential.

To apply, please e-mail a copy of your CV to jobs@transformingautism.org

To find out more about the Transforming Autism Project, please visit:

transformingautism.org